



Generations for Change Job Description & Role Specification

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Job Description

Role / Job Title:	Generations for Change - Young Producer
Locations of roles:	Liverpool City Region - 6 opportunities 1 each to be based in Halton, Knowsley, Liverpool, Sefton, St Helens, and Wirral.
Contract:	Fixed-term for 6 months
Salary:	£11,115 full time role (2 x opportunities) £5,557 part time role (4 x opportunities)
Start Date:	Appointment to role 23rd April 2021

Summary Overview

Generations for Change is an exciting 6 months paid development and training opportunity for young people from Black, Asian and other minority ethnic backgrounds who are aged between 18 – 30 years and who are resident in the Liverpool City Region.

The race equality agenda and empowering young people are both high on the Metro Mayor's list of commitments in helping to tackle inequality across the City Region.

The Generations of Change project will train, equip and upskill young people from across the Liverpool City Region to deliver a series of creative action research projects focusing on the key issues and inequalities faced by Black, Asian and other diverse Ethnic groups in the Liverpool City Region.

The Generations of Change project aims to raise the voices and understand the lived experience of young Black, Asian and other diverse ethnic groups through a series of creative conversations around the following themes:

- **Culture**
- **Employment and Skills**
- **Business Support and Entrepreneurship**

Liverpool City Region Combined Authority (LCRCA) in partnership with Curious Minds, are working with a range of brilliant cultural and creative organisations based in and outside of the City Region who will host and provide 1-1 support, mentoring and creative skills development for the participants.

Host placements will empower and support the Young Producers to shape how they will work and find solutions to improve racial equality. Upon completion of the project you will organise a celebration event that will showcase your work and the impact it has had.

Host delivery partners for the project are:

- [BlackFest](#)
- [Capoeira For All](#)
- [Liverpool Arab Arts Festival](#)
- [Liverpool World Centre](#)
- [MAKE Liverpool / Hamilton Square](#)
- [Writing on the Wall](#)

The host organisations have been selected because they will provide opportunities to work on exciting cultural and creative 'real time' projects and to gain experience of working within these respected organisations.

They have also been chosen to work across the entire city region and on the basis that they are either physically based in particular boroughs or work regularly in that area.

We are looking for 6 young people to take part in this creative research project which will support real change around Race Equality in the City Region.

What will I get from the project?

- A fixed term 6 month paid job opportunity (full time 35 hrs per week or part-time 17.5 hrs per week) with continuous support to help you deliver your project and get support to help you get into future employment, create your own business start-up or move into further skills, training and education opportunities.
- You'll receive an exciting programme of training and skills to support you to make the best of this opportunity including communication, facilitation and presentation skills; learn creative techniques such as video/film; delivered by a wide range of organisations and individuals.
- A 6-month placement within a respected LCR creative organisation with opportunities to work on real time programmes, events/festivals, gain new skills and experience.
- Monthly rotating skills and training sessions delivered by other host organisations involved in the project.
- Access to a personal budget to support your training and skills development.
- Opportunity to create a portfolio of hard-hitting and important impact stories and action research that will be showcased at an end of project celebration event and act as on-going resource to inform how we tackle race equality in the Liverpool City Region.
- Opportunities to develop leadership and creative skills and make a real difference within your community and the wider Liverpool City Region.
- An annual travel pass that provides free travel across the Liverpool City Region on bus, train and ferry.

Role Description & Key Tasks

- Design and deliver an action research project, in an identified community / area within the Liverpool City Region, which provides a voice for other young people from Black, Asian and other diverse Ethnic backgrounds.
- Participate in a programme of training and skills to help support your work and the opportunity to select further training based on your needs and interests.
- Working with the support of a host organisation and other creative artists to produce a personal development plan which identifies your personal training and skills needs to help you progress into future opportunities.

- Work closely with other Black, Asian and diverse Ethnic young people and the wider communities across the Liverpool City Region to produce research and evidence using a range of creative techniques.
- Work with the other members of the project including; the other young producers, artists, community organisations from across the Liverpool City Region.
- Working with a host organisation and other creative practitioners, to develop your research and consultation.
- Present the findings of the research in a creative format suitable for sharing in a celebration event at the end of the project.
- Contribute to and support the work of your Host organisation which may include working on 'real time/live' arts projects and festivals.

Role Specification

We are looking for young people who are committed to making a difference to racial equality in the Liverpool city region; who are keen to develop leadership and advocacy skills, and are prepared to undertake a programme of personal development using creative techniques.

Due to the nature of this opportunity successful participants may be subject to a DBS check before the appointment is confirmed.

Person Specification

Category	Essential (E) Desirable (D)
Skills	
Interest and ability to deliver an action research project (Demonstrating ability to read around the issue; identify a question; design a timeline; conduct interviews; analysis findings; produce report)	E
Good communication skills (in person, telephone and email)	E
Strong knowledge of IT and computer use with an interest in content creation and social media	E
Good organisational skill	E
Good interpersonal skills and ability to work as part of a small team	E

Ability to work under pressure and see a project through to the end	E
Interested in creating, editing and publishing videos on mobile devices	D
Interested in crafting social media posts	D
Experience	
Enjoy working within small, creative, and dynamic team	E
Able to understand other people's situations and points of view	E
Experience of working independently demonstrating use of initiative	E
Experience of personal learning, demonstrating commitment to developing new techniques, skills, and applying this to new environments	E
Demonstrable ability to see project through to the end	E
Personal	
Passionate about issues related to racism and racial equality and have a desire to achieve positive change	E
Able and willing to work flexible hours when needed which may include some evenings / weekends	E
Interest in active research with other young people	E
Enthusiasm and willingness to learning new techniques, skills, gaining new experiences and working in new environments	E
Keen to empower others so that their voice can be heard	E